



PROJECT: ESG
SOCIAL POLICY

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Control Sheet

Project	Environmental Social & Governance ESG
Deliverable	Social Policy
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Register of Data & Versions

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1. Objective

This document aims to provide leadership, management and employees guidance on the application and administration of the social commitments within Grupo T-Solar Global S.A. (hereinafter, "Grupo T-Solar").

2. Scope

This policy applies across Grupo T-Solar, including employees and those working with us or on our behalf for any given period of time.

3. Responsibilities

The content, intent, maintenance, revision and distribution of this policy (hereinafter, the "Policy") is the responsibility of the Legal & Compliance Department.

All employees at Grupo T-Solar, either directly or indirectly contracted, are expected to understand and assist in implementing this Policy and the related social standards.

4. Commitments

Commitment to our social environment

Grupo T-Solar corporate social responsibility is present at all levels of interaction with the communities where we operate, especially in our closest social environment. Grupo T-Solar endeavors to produce clean energy through solar PV plants, creating wealth, stable quality employment, improving the lives of others. We identify, evaluate and were possible avoid any undesired impact of our PV plants on the communities and culture with the purpose to enrich these communities through social and developmental activities.

We strongly believe on the importance of development of close relationships with our local communities and on such basis, we intend to:

4.1. Implement a social risk and impact management system

The social risk and impact management system must be integrated into the lifecycle of our PV projects globally.

4.2. Guarantee statutory obligations under local, regional, national and international laws.

During the development process and after obtainment of project approval by local authorities, we are focused to meet all our legal obligations during the entire project life.

4.3. Undertake regular audits and reviews of effectiveness of our social risk and impact management system

The social risk and impact management system must be annually audited to ensure that our projects are implementing its requirements in an effective manner.

4.4. Proactively develop and implement project and corporate level initiatives

We aim to develop and implement initiatives that create a positive impact in our social environment with a view to contribute and enrich the coexistence with the community.

4.5. Investigate all health safety community incidents and communicate any lessons learned across the company group

We record any incidents suffered in our activities and share experience within the Grupo T-Solar group, so that any appropriate measures identified as improvements can be adopted.

4.6. Ensure social risk management and engagement by senior management

The social risk and impact management are to be driven by senior management for our PV projects globally and periodic assessments of the social risk performance are provided to senior management.

4.7. Ensure employees feel comfortable reporting their social and community concerns

Grupo T-Solar employees' concerns are valuable and analyzed in detail. Experience has proved that their concerns and views can contribute to initiatives to mitigate possible negative impacts.

4.8. Communicate social policy internally and externally to Global Partners.

Making social policy, supporting standards and procedures available for employees and Global Partners and ensuring that our partners understand that they conform to our Policy and meet the standards we expect of them.

4.9. Ensure that social and community engagement and impact is considered in procurement and investment decisions

This commitment is considered in the procurement of all services, asset management and investment decisions.

As responsible renewable energy producer, it is our duty to ensure that our clean energy generation improves the future of our communities.